



Nurturing child care inspired by MONTESSORI

Policy: Equal Opportunities

- I will provide equal opportunities for all in my care, regardless of their gender, race, culture, social background, religion, language or any disabilities by supporting their individual needs such as diet and religious or cultural festivals.
- For children whose home language is not English, I will take reasonable steps to provide opportunities for children to develop and use their home language in play and learning. Additionally I will ensure children have sufficient opportunities to learn and reach a good standard in English language. When assessing communication, language and literacy skills, I will assess children's skills in English.
- I will promote positive images/examples to develop equal opportunities through:
 - play and toys;
 - Food and meals;
 - Marking festivals and special occasions;
 - Being a good example;
 - Encouraging children to respect others.
- I will make reasonable adjustments and adapt activities to ensure all children, including those who are disabled or have special educational needs feel included, valued and supported.
- I will work with parents and other agencies as appropriate to promote this equal opportunity policy.
- I understand that it is appropriate to challenge inappropriate attitudes and practices relating to equal opportunities. I will do this by providing a positive example and explaining in appropriate terms, why a person's behaviour may have been inappropriate.



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